

NuStar Ranked No. 9 on the List of Fortune's 50 Best Workplaces for Giving Back

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SAN ANTONIO--(BUSINESS WIRE)--Apr. 26, 2016-- NuStar Energy L.P. (NYSE: NS) announced today that it ranked No. 9 on the "50 Best Workplaces for Giving Back" list, according to global research and consulting firm Great Place to Work® and *Fortune* Magazine.

NuStar is the second highest publicly traded company on the list, as well as the only company headquartered in San Antonio and the only energy company on the list. This recognition comes on the heels of NuStar recently being ranked No. 19 on the "100 Best Companies to Work For" list by Great Place to Work® and *Fortune*.

"We are fortunate to benefit from the special caring and sharing culture created by our Chairman of the Board Bill Greehey," said NuStar President and CEO Brad Barron. "As he always says, you are not a success in life until you share your success with others. Our employees take those words to heart as last year they not only helped us achieve the highest EBITDA and distributable cash flow in our history, but also donated a record amount of time and money to worthy causes in our communities."

Great Place to Work® analyzed surveys from nearly 600 companies to rank those that best create a sense of purpose and meaning among their employees through involvement in the community. Not only do these workplaces stand out for their generosity, their team members also express a great deal of pride in what their organizations accomplish. The Best Workplaces for Giving Back took into consideration feedback from about 240,000 employees in a diverse range of industries, as well as their companies' volunteer programs and charitable giving relative to revenue.

"The Best Workplaces for Giving Back demonstrate more than just a commitment to charity," said Kim Peters, executive vice president at Great Place to Work®. "These organizations have earned employees' admiration by involving staffers in their community service efforts and contributing resources in ways that genuinely reflect their unique cultures."

NuStar and the other winning companies were selected based on responses to the Trust Index®, Great Place to Work's employee assessment survey. Employees rated their sense that they make a difference in their jobs, the meaningfulness of their work, and the impact they feel their organizations make in the community. The list also took into account company programs and an analysis of anonymous employee comments about their workplaces.

The Best Workplaces for Giving Back is one of a series of rankings by Great Place to Work® and *Fortune* based upon employee survey feedback from Great Place to Work®-certified organizations.

About NuStar Energy L.P.

NuStar Energy L.P., a publicly traded master limited partnership based in San Antonio, is one of the largest independent liquids terminal and pipeline operators in the nation. NuStar currently has approximately 8,700 miles of pipeline and 79 terminal and storage facilities that store and distribute crude oil, refined products and specialty liquids. The partnership's combined system has approximately 93 million barrels of storage capacity, and NuStar has operations in the United States, Canada, Mexico, the Netherlands, including St. Eustatius in the Caribbean, and the United Kingdom. For more information, visit NuStar Energy L.P.'s Web site at www.nustarenergy.com.

About Great Place to Work

[Great Place to Work®](http://www.greatplacetowork.com) is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work® produces the annual Fortune "100 Best Companies to Work For®" and a series of Great Place to Work® Best Workplaces lists, including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industries.

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