



NuStar Ranked on Fortune's 100 Best Companies to Work for List for 11th Time

February 20, 2020

SAN ANTONIO--(BUSINESS WIRE)--Feb. 20, 2020-- NuStar Energy L.P. (NYSE: NS) announced today that for the 11th time it has been included on the list of the 100 Best Companies to Work For, according to *Fortune* magazine and global research and consulting firm Great Place to Work®, ranking No. 86 on the list. NuStar is one of only two energy companies to earn a ranking this year and is one of only two San Antonio-based companies on the list, along with USAA.

"We had a tremendous year in 2019 thanks to the outstanding efforts of our employees, and we can't think of a better way to start 2020 than with this recognition," said NuStar President and CEO Brad Barron. "The honor is a reflection of our employees' positive, can-do attitudes. They are the best at what they do not only in terms of our operations, but in terms of their leadership in safety and environmental stewardship, and in terms of caring for each other and the communities where they live and work. Their leadership in all those areas is the reason we are a leading company to work for in America."

To determine the Fortune 100 Best Companies to Work For list, Great Place to Work, a global people analytics and consulting firm, analyzed responses from more than 650,000 employees at hundreds of Great Place to Work-Certified organizations across the country. The organization evaluated more than 60 elements of team members' experience on the job. These included the extent to which employees trust leaders, the respect with which people are treated, the fairness of workplace decisions, and how much camaraderie there is among the team. Rankings are based on employees' feedback and reward companies that best include all employees, no matter who they are or what they do for the organization.

"The 100 Best show the way forward," said Michael C. Bush, CEO of Great Place to Work. "These companies have created Great Places to Work For All—for everyone, no matter who a person is or what they do for the organization."

About NuStar

NuStar Energy L.P., a publicly traded master limited partnership based in San Antonio, is one of the largest independent liquids terminal and pipeline operators in the nation. NuStar currently has approximately 9,900 miles of pipeline and 74 terminal and storage facilities that store and distribute crude oil, refined products and specialty liquids. The partnership's combined system has approximately 74 million barrels of storage capacity, and NuStar has operations in the United States, Canada and Mexico. For more information, visit NuStar Energy L.P.'s website at www.nustarenergy.com.

About the Fortune 100 Best Companies to Work For® list

Great Place to Work based its ranking on a [data-driven methodology](#) applied to anonymous Trust Index™ survey responses from more than 650,000 employees at Great Place to Work-Certified organizations across the country. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with *Fortune*, visit Greatplacetowork.com.

About Great Place to Work

Great Place to Work® is the global authority on workplace culture. They help organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. They use their unparalleled benchmark data to recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For® list published annually in *Fortune*.

To learn more, visit greatplacetowork.com, listen to the podcast [Better by Great Place to Work](#), and read "[A Great Place to Work for All](#)." Join the community on [LinkedIn](#), [Twitter](#), and [Instagram](#).

View source version on businesswire.com: <https://www.businesswire.com/news/home/20200220005880/en/>

Source: NuStar Energy L.P.

NuStar Energy, L.P., San Antonio

Investors, Chris Russell, Treasurer and Vice President Investor Relations

Investor Relations: 210-918-3507

or

Media, Mary Rose Brown, Executive Vice President and Chief Administrative Officer,

Corporate Communications: 210-918-2314

website: <http://www.nustarenergy.com>