



NuStar Recognized as Top Workplace for Millennials

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SAN ANTONIO--(BUSINESS WIRE)--Jun. 28, 2017-- NuStar Energy L.P. (NYSE: NS) announced today that it has been ranked No. 32 among the "Best Places to Work for Millennials" by *Fortune* magazine and Great Place to Work.

"We appreciate the energy, enthusiasm and unique perspective that our Millennials bring to NuStar," said NuStar President and CEO Brad Barron. "They are bright, hard-working and they are some of our most dedicated volunteers when it comes to working to improve our community.

"But I am happy to say that employees of every generation enjoy working at NuStar because of our unique caring and sharing culture created by our Chairman Bill Greehey. He established our culture of treating our employees as our No. 1 asset many years ago, and we're continually striving to make NuStar an even greater place to work for all employees as they are the key to our success," he said.

NuStar also has been recognized with several other top workplace honors this year, including being ranked No. 2 on *Fortune's* list of the "50 Best Workplaces for Giving Back," No. 10 on People magazine's list of the "50 Companies That Care," and No. 37 on *Fortune's* prestigious "100 Best Companies To Work For" ranking.

To determine the ranking, Great Place to Work surveyed over 398,000 employees at Great Place to Work-certified companies, and ranked those companies based on key metrics that define great workplaces. They also compared the Millennials' survey results to their colleagues to ensure they have just as positive of an experience as employees of other generations, and they analyzed the employees' demographics at each company to ensure all Millennials have the same experience across the board.

The full list is posted at <http://fortune.com/best-workplaces-millennials> and the results will be published in the July 1 edition of *Fortune*.

About NuStar

NuStar Energy L.P., a publicly traded master limited partnership based in San Antonio, is one of the largest independent liquids terminal and pipeline operators in the nation. NuStar currently has more than 9,200 miles of pipeline and 81 terminal and storage facilities that store and distribute crude oil, refined products and specialty liquids. The partnership's combined system has more than 96 million barrels of storage capacity, and NuStar has operations in the United States, Canada, Mexico, the Netherlands, including St. Eustatius in the Caribbean, and the United Kingdom. For more information, visit NuStar Energy L.P.'s website at www.nustarenergy.com.

About the Best Workplaces for Millennials

Rankings are based on feedback from over 398,000 employees at Great Place to Work– Certified™ organizations. An anonymous Trust Index® survey assessed Millennial employees' experience of their managers' competence, respect and fairness in the workplace, meaningful work and other elements essential for an outstanding workplace. Results were compared to colleagues' responses from other generations. Rankings also take into account the consistency of experience for all Millennials, across various job roles and demographic backgrounds.

About Great Place to Work

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and [certification programs](#), including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work produces the annual *Fortune* "100 Best Companies to Work For®" and a series of Great Place to Work Best Workplaces lists, including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industries. Great Place to Work provides executive advisory and [culture consulting services](#) to businesses, non-profits, and government agencies in over 50 countries across six continents.

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