



NuStar Ranked No. 10 on People Magazine's List of "50 Companies That Care"

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SAN ANTONIO--(BUSINESS WIRE)--Mar. 29, 2017-- *People* magazine today released its first-ever list of the country's "50 Companies That Care," and NuStar Energy (NYSE: NS) came in at No. 10. This ranking was compiled by *People* and the consulting firm Great Place to Work, and is based on more than 368,000 surveys from individuals employed by U.S. businesses across a range of industries.

"As we always say when it comes to these type of honors, none of this would be possible without our employees' commitment to giving back to our communities day in and day out," said NuStar President & CEO Brad Barron. "We appreciate the role each of our employees play in continuing NuStar's special caring and sharing culture that was created by our Chairman Bill Greehey. The ranking confirms what we have said throughout our company's history, that we truly have the most caring employees in corporate America and around the globe."

NuStar is the highest-ranked energy company and one of only two companies headquartered in San Antonio on the list. The Great Place to Work Institute analyzed surveys from nearly 1,000 companies to rank those that have succeeded in business while also demonstrating respect, compassion, and concern for their communities, their employees and the environment. They also took into account the employees' personal stories about the difference their workplaces have made in their lives and in their communities, as well as the generosity of their organizations' benefits, financial donations and volunteerism.

"What we found so striking about the Companies That Care was just how personal their employees' stories were. These organizations go out of their way again and again to look after the well-being of their people, both day-to-day and during personal struggles when they need it the most," said Kim Peters, executive vice president of Great Place to Work.

The Companies That Care is one of a series of rankings by Great Place to Work and its partner publications based on employee survey feedback from Great Place to Work–Certified™ organizations. To see the schedule for all Great Place to Work Best Workplace lists and more information on how to apply, visit [Great Place to Work's website](http://GreatPlaceToWork.com).

About NuStar Energy L.P.

NuStar Energy L.P., a publicly traded master limited partnership based in San Antonio, is one of the largest independent liquids terminal and pipeline operators in the nation. NuStar Energy L.P. currently has approximately 8,700 miles of pipeline and 79 terminal and storage facilities that store and distribute crude oil, refined products and specialty liquids. The partnership's combined system has approximately 95 million barrels of storage capacity, and the partnership has operations in the United States, Canada, Mexico, the Netherlands, including St. Eustatius in the Caribbean, and the United Kingdom. For more information, visit NuStar Energy L.P.'s website at www.nustarenergy.com.

About People's "50 Companies That Care"

People's Companies That Care list highlights the top 50 US companies with 1,000 or more employees that have succeeded in business while also demonstrating respect, compassion and concern for their employees, their communities and the environment.

To identify the "50 Companies That Care," People partnered with Great Place to Work® to produce the list using the research firm's extensive database and inside knowledge of outstanding workplaces around the globe. The list is based on nearly 370,000 employees' responses to survey questions asking them to rate how their companies treat them on a day-to-day basis. The list also takes into account employees' personal stories about the difference their workplaces have made in their lives and in their communities – and the generosity of their organizations' benefits, financial donations, and volunteerism. For more information, go to GreatPlaceToWork.com.

About People

Time Inc.'s People revolutionized personality journalism when it launched as a weekly in 1974 with a mission to celebrate extraordinary people doing ordinary things and ordinary people doing extraordinary things. Ubiquitous and still at the center of pop culture more than 40 years later, the People brand is accessible across all media and platforms (print, digital, video, OTT, mobile, social) bringing more than 80 million consumers a unique mix of breaking entertainment news, exclusive photos, video, unparalleled access to the red carpet, celebrities, and in-depth reporting on the most compelling newsmakers of our time. An essential component of People's editorial vision remains human interest stories, which touch and often mirror the lives of our passionate audience. ComScore ranks the People/Entertainment Weekly Digital Network No. 1 in the entertainment news category. And now, the People/Entertainment Weekly Network (PEN) app offers a free, advertiser-supported OTT streaming video service. People is an award-winning 24/7 news organization headquartered in NYC with reporters worldwide. For more information visit People.com and Timeinc.com, and follow @people on Twitter and Instagram, @peoplemag on Facebook, and the People channel on YouTube and on Snapchat's Discover.

About Great Place to Work

[Great Place to Work](http://GreatPlaceToWork.com) is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework and expertise needed to create, sustain and recognize outstanding workplace cultures. In the United States, Great Place to Work produces the annual *Fortune* "100 Best Companies to Work For®" and a series of Great Place to Work Best Workplaces lists, including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industries.

Follow Great Place to Work online at www.greatplacetowork.com and on Twitter at [@GPTW_US](https://twitter.com/GPTW_US). When sharing on social media about the 2017

Companies That Care, please use the hashtag: #bestworkplaces.

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